

# The Future of Royalston Policing

**The Changes from Outside**

# Agenda

- Present State
  - FY 24 Budget
- Massachusetts Police Reform
- Royalston Residents Requirements
  - Future States
    - Part Time
  - 1 Full Time Officer
  - 2 Full Time Officer
  - Athol IM Agreement

# FY24 Budget

- Police Wages
- \$100,839
- Police Academy Training
- \$3800
- Police Expenses
- \$29,204
- Total
- \$133,843

# Massachusetts POST (Peace Officer Standards and Training) Commission

- The Mission is to improve policing and enhance public confidence in Law Enforcement by implementing a fair process for mandatory certification, discipline, and training for all peace officers in the Commonwealth
- Enhanced training and Re-training within three years
- Closure of the Part Time Police Academy

# Royalston Residents Requirements

- What do the Royalston residents want and expect from the Royalston Police Department?

**Part Time Force – \$208,695 (-133,843 FY24) need \$74,852 No Staff benefits.**

Continues the current operation status.

Provides the following:

Weekday patrols: 7am-3pm Monday thru Friday

Weekend patrols: 11am – 7pm Saturday & Sunday

Funds Emergency Response Callouts: 4pm – 7am (difficult to cover with limited parttime staff)

Maintain 12 Part-time Officers

Provides 6,330 Operational hours plus 480 hours for required training.

**One Full Time Officer – \$198,451 (-133,843 FY24) need \$97,608 w/benefits\*.**

Provides the following:

Weekday (Mon – Fri) patrols: 7 am-3 pm fulltime officer

Weekday (Mon – Fri) evening patrols: 3pm – 7pm covered by parttime officers. (difficult to cover)

Weekend (Saturday-Sunday) patrols: 11am – 7pm Saturday & Sunday (parttime staff)

Funds Emergency Response Callouts: 7pm – 7am (difficult to cover with limited parttime staff)

Maintain 1-Fulltime and 8-Parttime Officers

Provides 6,005 Operational hours plus 400 hours for required training.

**Two Full Time Officers – \$225,651 (-133,843 FY24) need \$157,808 w/benefits (x2)\*.**

Provides the following:

Weekday (Mon – Fri) patrols: 7 am-3 pm

Weekday (Mon – Fri) patrols: 3 pm – 11pm

Weekend (Saturday-Sunday) patrols: 11am – 7pm Saturday & Sunday (parttime staff)

Funds Emergency Callouts (parttime staff) : 11pm – 7am Weekdays (parttime staff)

7am – 11am Saturday & Sundays

7pm – 7am Saturday & Sundays

Maintain 2-Fulltime and 8-Part-time Officers

Provides 6,394 Operational hours plus 400 hours for required training.

\*Benefit package based on \$33,000 per officer. This was actually the figure thrown out when I previously asked what the DPW workers benefit package is for the DPW workers that took it.